

To strengthen our freelance partnership, we are looking for experienced:

Interim Manager / Partner HR

You should have a university degree and at least 5 years of experience in a B- or C-Level position, as well as at least 5 years as an Interim Manager.

Extensive experience in at least one of these areas:

- Guidance and leadership of HR administration and HR development teams.
- Knowledge in the area of labor law
- Knowledge of HR-IT
- Knowledge of staff development and downsizing
- Business partner for leadership team
- Project management skills

You should be familiar with the following technical applications:

- Management of processes and workflows (definition, responsibility, control, improvement), including interface management with other departments
- Experience in the use of payroll and IT tools
- Successful in managing projects (classic and agile)
- Consulting skills and strong communication skills
- Process optimization/organizational development
- Personnel career planning

In order to ensure a successful and homogeneous collaboration, we expect the following **personal characteristics and skills** from a future Associate Partner:

- No membership in a similar community with joint marketing & sales and billing through the community (providers are excluded).
- "Hands-On" mentality
- Interdisciplinary thinking
- Integrative and facilitative approach
- Strong communication skills
- Decisiveness
- Ability to accept conflicts and resolve them quickly
- Strong assertiveness
- Ability to work in a team and share experiences in a group setting
- Strong acquisition skills and experience in winning mandates

German and English spoken & written are a prerequisite - any other language is welcome.

Dr. Marek Jenöffy

USt-IdNr.: DE815866022